



**NATIONAL POSTAL MAIL HANDLER UNION
LOCAL 304
EXECUTIVE BOARD MEETING MINUTES
JUNE 30, 2017**



The Local 304 Scholarship Committee held a meeting on June 29, 2017 at the Local 304 Headquarters in Cincinnati, Ohio. The committee consisted of members: Rondal Pitcock, Timothy J. Manning, Rhonda Hinkle-McCoy, and Beverly Bell. All were present. The date of September 1, was selected by the committee as the deadline for all applications to be submitted for consideration. All information was sent out to all facilities by the committee to ensure that all applicants will have approximately eight weeks to submit an application. Applications will also be available on the Local 304 website.

The Local 304 Executive Board meeting was held on June 30, 2017 at the Local 304 Headquarters in Cincinnati, Ohio. The meeting began at 11:23am. Roll call was conducted by Recording Secretary Timothy J. Manning with all members present. Brother Ron Pitcock led the board in prayer, followed by the Pledge of Allegiance.

OLD BUSINESS

The Executive Board reviewed the minutes from the January 7, 2017 board meeting. Questions on the minutes: Vice President Gregory O. Hill brought up the issue of having the next Executive Council meeting in another city other than Cincinnati, in an effort to reach out to all facilities. After discussion on the issue, a motion was made by Brother Hill to hold the next Executive Council meeting in Cleveland, Ohio, and the following meeting in Canton, Ohio due to the excessing issues in both facilities. The motion was seconded by Sister Rhonda Hinkle-McCoy. Motion carried unanimously, but after more discussion, it was decided to hold off on changing the location of the Executive Council meeting until the first of the year.

President Bip McLemore praised the job that Brother Rondal Pitcock has done in getting this local good internet coverage at a better price than we previously paid, reducing our costs by \$300 a month. Brother Pitcock stated that the service has been good, with only a few problems, that will be addressed immediately.

President McLemore stated that he had contacted a realtor about looking into the value of our Headquarters building, but had not had time to get back with her. He will do so as soon as possible. Sister Gloria Ward stated that the city had assessed the property value and reduced the appraisal of the property by nearly \$200,000, but they have not lowered the property tax. The last quarterly payment was just made recently, and she will wait to see what the next bill is. If there is no change to the property tax, she will challenge the county property tax accessor.

Brother Pitcock requested the status with using Edward Jones as our financial advisor. Sister Gloria Ward stated that we are doing well financially, and that we have \$246,000 total in CD's and funds invested at this moment. CD's are earning 2.5%, but we are still on track to keep CD's as well as funds a little longer until we can be sure to invest most of the finances into funds.

A motion was made to accept the minutes by Rhonda Hinkle-McCoy and seconded by Brother Ron Pitcock. Motion carried unanimously.

AGENDA ITEMS

There was only one agenda item submitted to the board by Brother Kenneth Hodge out of

Columbus Ohio. The agenda item was not submitted properly. The instructions that were sent to the field specifically gave a deadline and where to send any agenda items to the Executive Board. Neither one of those instructions were followed, hence the item was improperly before the Board. Also, the item was written on unofficial union letterhead and form. A discussion was held regarding facilities creating their own forms, and using copyrighted National and Local logos. It was agreed that all facilities will be instructed not to use any forms or documents of any kind that have not been approved by the National or Local office. The Executive Board was also made aware that Brother Hodge had disbursed a newsletter implying that the Executive Board was misappropriating funds by holding back Entertainment Funds from his facility. The Executive Board agreed to discuss this agenda item based on the false implication of wrongdoing by this administration. We needed to dispel the notion of the outrageous insinuations from Brother Hodge, even though his item was improperly submitted.

President Bip McLemore stated that the Entertainment Fund is funded solely by general assets and that there are no individual accounts for each facility, and there never has been. Funds are dispersed based on when the request is made, and the number of members that are on the dues deduction list for that facility at the time of the request. There are facilities that request their funds before July 1st, which is acceptable, in order to procure a reservation, or because the only time they can get everyone together is before the July 1st deadline. Funds have been dispersed this way since the inception of the Entertainment Fund.

The Executive Board has a responsibility to the local to protect its finances, and as such, has the right to disperse funds to any benefits at its discretion. Any formula payout is also at the discretion of the Executive Board.

The Executive Board unanimously agreed to modify Item 4A of the Executive Board reference items for the purpose of clarity to the following:

The Entertainment Fund shall include the following provisions:

- A. Appropriation of Entertainment Funds will be fifty cents (.50) per member, per month, in addition, the requesting facility will receive one dollar (\$1) per Associate Member on their dues deduction list. Request for funds for all branches must be made by July 1st of each year. All requests must be sent to the Local 304 Treasurer. Funds will be dispersed in accordance to the time of the request, and based on the Dues Deduction list for that facility at the time of the request.

Note; This item IS NOT A BYLAWS ITEM, BUT AN EXECUTIVE BOARD ITEM ONLY! IT IS CLEARLY STATED ON PAGE 7 IN THE BYLAWS BOOKLET COVER SHEET.

A motion was made to adjourn the meeting by President Bip McLemore , seconded by Sister Rhonda Hinkle-McCoy. Meeting was adjourned at 2:15pm.

Respectfully Submitted,

Timothy J. Manning
Local 304 Recording Secretary